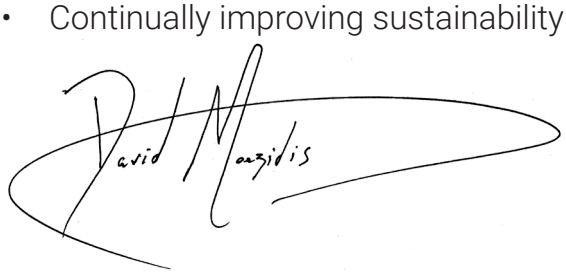
Sustainability Policy

We are committed to integrating sustainability into the way we do business, advancing responsible practices that benefit people, the environment, and long-term business success.

We engage and empower our employees in striving to accomplish this by:

- Complying with all applicable sustainability standards, legal, regulatory, and customer-specific requirements
- Advancing and safeguarding human rights, fair labor practices, inclusion, safe working conditions, and responsible business practices in alignment with the Responsible Business Alliance (RBA) Code of Conduct throughout our operations and supply chain
- Ensuring ethical business practices, integrity, transparency, and accountability throughout our operations
- Protecting the environment through responsible resource management and circular economy
- Providing safe and healthy facilities for employees, contractors, and visitors
- Identifying and managing sustainability-related risks and opportunities including those related to climate
- Supporting customers in achieving sustainability, resilience, and performance outcomes through innovation and expertise
- Contributing to our communities through engagement and responsible corporate citizenship while providing value to our shareholders
- Continually improving sustainability governance, practices, and performance



David A. Moezidis
President & CEO

BE-20001 G Part 5.3.4 CORPORATE MANAGEMENT SYSTEM MANUAL
August 24, 2026 - for the Sustainability Policy Statement